

The Children's School Volunteer Agreement

The Children's School (as herein referred to as TCS) provides and welcomes opportunities to have parents and family serve as volunteers. TCS deeply values its volunteers as their time and talent seeks to enhance TCS's mission of ensuring an inclusive, progressive, and collaborative environment. Volunteering at TCS includes assisting in the classrooms, planning events, chaperoning field trips, assisting on other service oriented activities, serving on TCS Board committees, and/or other roles that the volunteer's skills can provide to TCS. Thank you for being part of our community in this special way. Your willingness to volunteer helps make The Children's School a place where every child can thrive.

Volunteer Role

The volunteer role includes the activities I indicated interest in on the engagement survey form, along with any other duties I agree to take on in support of TCS. While volunteering, I agree to:

- Follow TCS policies and procedures as well as all applicable laws.
- Conduct myself in ways that reflect TCS's values — acting respectfully, ethically, and with care for the well-being of students, staff, and fellow volunteers.
- Understand that TCS may need to change or end a volunteer role at any time, in keeping with its responsibility to the school community.
- Understand that any materials I create as part of my volunteer role will belong to TCS so those materials can be used to support TCS's mission.
- Understand that I am not a TCS employee and will not receive wages, benefits, or promises of future employment.

Confidentiality

As a volunteer, I understand that I may learn or handle information that is private or sensitive. This can include information about students, families, or staff, as well as school plans or operations. I

agree to:

- Keep all such information private, both during and after my volunteer service.
- Share any information only when it is necessary for my role and permitted by TCS.
- Return or securely dispose of any confidential materials when my volunteer service ends.
- If I am unsure whether any information is private or sensitive, I will seek clarification with the Head of School.

Safety, Risk, and Legal Agreements

TCS wants all volunteers to have a safe and rewarding volunteer experience. Some of the language below is legal in nature. It is set forth here to make sure that expectations are clear and everyone is protected.

Background Check

If the volunteer's role involves working directly and unsupervised with children, I understand that TCS will require a background check in accordance with applicable law.

Assumption of Risks

I understand that certain Services may involve physical activities that may be inherently dangerous and may expose me to a variety of foreseen and unforeseen hazards and risks. I acknowledge those risks and agree to assume full and complete responsibility for my safety, including all risk of harm or bodily injury.

Release and Waiver

I hereby fully release and discharge TCS, its employees, Directors, and related parties from any and all liability and claims and demands, of whatever kind or nature, known or unknown, that may arise from my functions as a Volunteer or in the course of my volunteering. This release includes, but is not limited to, any claims I may have for injury, property damage, or any other loss I might sustain in connection with my volunteering.

Indemnification

I agree to indemnify, defend and hold TCS harmless from any and all claims that may arise in connection with my failure to follow this Agreement, and my failure to follow applicable law or TCS policies, or any conduct that is negligent or reckless.

Photo & Publicity

We love celebrating our community! TCS may take photos or videos during volunteer activities for use in school publications, social media, or other promotional materials. Unless provided otherwise in writing prior to such publication, I give permission for TCS to use my image in connection with my volunteer service. I know that TCS retains all rights and ownership in those photos or videos.

Entire Agreement

This document is the full agreement between me and TCS for my volunteer service. I also confirm that I have read and understand all of the above.

By signing my name in the box below, I hereby accept and agree to all terms set for in this Agreement as part of my performance of the Services as a Volunteer for TCS.

Please print and sign your full legal name.

Today's Date

Thank you for being part of our community in this special way. Your willingness to volunteer helps make The Children's School a place where every child can thrive.